

## **With its Young Stars program, Burgan Bank now ranks among the top talent programs in Turkey**

**Offering fast, flexible and high quality services against a backdrop of boutique banking concept, Burgan Bank now ranks among Top100 Talent Programs, organized by toptalent.co, with its HR applications. In this poll, toptalent.co presents hundreds of talent programs from Turkey and all over the world for the assessment of jobseekers, new graduates and professionals. Burgan Bank now ranks in the list thanks to its Young Stars program.**

Having launched innovative human resources programs in the banking field, Burgan Bank is now among the best and most loved in Turkey. In the poll, in which hundreds of human resource programs from tens of industries are voted by nearly 30 thousand young talents, Burgan Bank's Young Stars now ranks among the top 100 talent programs in Turkey.

**"We will continue to coach a future generation of top executives."**

**Mr. Levent Ergin, the GM Assistant for Human Resources, Organization and Corporate Communication in Burgan Bank, says:** *"In Burgan Bank, we are launching several human resource practices which we build on a "People-First" policy in order to attract new graduates and young talents to our Bank while we also assure the satisfaction of our employees as well. Accordingly, we always call out "Burgan Seninle" (Burgan Stands by You) under the shield of the employer brand, and thus we try to enhance the satisfaction of our existing employees and to hold a candle for the future of new talents. Backed by the motto "Burgan Seninle" (Burgan Stands by You) in Your Career, Development, Future and Life", we always stand by our employees and young people in their entire career journey. In harmony with our employer brand approach which we treasure as a company, we will continue to discover new talents for the business life and to coach future's top executives in light of right career plans."*

**"Our target is to ensure that the industry attracts the top and best talents "**

Stating that Young Stars talent program is a noteworthy step for new graduates and young professionals, Mr. Ergin says: *"With our Young Stars program, our target is to offer multi-talented banking professionals for our bank's future top executive positions. Therefore we reach out young talents in our recruitment programs for different roles in our bank. Our Young Stars MT Program consists of online exams, individual and group interviews, assessment center and, last but not least, trainee programs. An MT who starts to work in our bank following the trainee program should expect various programs such as training courses, top management presentations, on-the-job training, rotation and coaching programs so that he will be supported and under close monitoring for four years. We are very pleased to see that our Young Stars Program now ranks among the most-loved programs in Turkey as, under the program, we set out a roadmap for careers of our future executives and we always stand by them throughout their journey. Our target is to ensure that the top and best talents are attracted to the sector."*

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